

Y.O.U.F.F

Young Ones United Football Foundation



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www.youff.org.uk

Equality Policy

YOUFF (the “Club”) is responsible for setting standards and values to promote equality. Football belongs to, and should be enjoyed by, anyone who wants to participate in it.

The Club is committed to:

- ensuring every member is treated fairly and with respect;
- ensuring membership is equally accessible to all;
- confronting and eliminating discrimination (whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or belief, marital status, ability or disability) and encouraging equal opportunities.

The Club, in all of its activities, will not discriminate, or in any way treat anyone less favourable, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability, or disability.

The Club will ensure that it treats its members fairly and with respect and that it will provide access and opportunities for all persons in the community to take part in, and enjoy, its activities.

The Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purpose of this policy and the actions and sanctions applicable, is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

The Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

We are committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within the Club and football.

The Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation, including the Race Relation Act 1976, Sex Discrimination Act 1975 and Disability Act 1995 and any amendments to these acts.

The Club commits itself to the immediate investigation of any claims of discrimination on the above grounds made in accordance with its Complaints Policy, and where such is found to be the case, a requirement that the practice stop and sanction imposed as appropriate.

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